

JULY 2023 MONTH IN REVIEW

Newfoundland and Labrador

LAWS & ANNOUNCEMENTS

JHSCs

May 25: The *OHS Act* requires employers with 10 or more workers at a workplace to: i. implement OHS programs; ii. adopt OHS policies; iii. establish OHS Committees (or health and safety representatives if they have fewer than 10 workers); and iv. pay for Committee co-chair certification training. Newly effective [Bill 41](#) increases this threshold number to 20.

Action Point: [Avoid 5 common JHSC flaws](#) at your workplace

Accessibility

Jun 5: The Newfoundland government reported on the progress that public agencies are making in developing their legislatively required Accessibility Plans. The deadline for full implementation is December 31, 2023.

Action Point: [Find out more](#) about how accessibility requirements affect your OHS program

Environmental

May 31: The federal government pledged to provide up to \$86 million in funding to help convert the oil refinery located in Come By Chance into a world-class renewable diesel facility that will not only create hundreds of new middle class jobs but also enable the province to achieve its low-carbon goals.