

JANUARY 2023 MONTH IN REVIEW

Nunavut

LAWS & ANNOUNCEMENTS

Cold Stress

Dec 7: As the cold weather arrives, the WSCC reminded employers in Nunavut to perform a hazard assessment and adopt measures to protect workers against risks of cold stress and working on or near ice surfaces.

Action Point: Implement an effective <u>cold stress compliance game plan</u> at your workplace

Workplace Violence

Dec 5: The Qaujigiartiit Health Research Centre will receive up to \$428,000 in federal Women and Gender Equality and Youth for an initiative to end gender-based violence in Nunavut. Meanwhile, the GN recently launched a new educational campaign to promote awareness of firearms safety and prevent injuries from improper use, handling and storage of firearms in the territory.

Workers Comp

Nov 28: For the fourth year in a row, WSCC average workers comp assessment rates will be \$2.40 per \$100 of assessable payroll in 2023. Ten of the 16 employer groups will get a rate decrease and 6 will have to pay higher rates. The Year's Maximum Insurable Remuneration for 2023 goes from \$102,200 to \$107,400 (the YMIR for harvesters goes from \$50,514 to \$53,000), while the travel allowance increases from \$0.645 \$0.675 per kilometer.

