

JANUARY 2024 MONTH IN REVIEW

New Brunswick

LAWS & ANNOUNCEMENTS

Workplace Violence

Dec 4: New Brunswick became the latest province to sign onto the National Action Plan to End Gender-based Violence and will receive over \$16.3 million from the federal government over the next 4 years for projects aimed at preventing gender-based violence and supporting its victims.

Action Point: Implement an effective [workplace violence and harassment compliance game plan](#) at your site

Workers Comp

Jan 1: Under the 2024 Clothing and Footwear Fee Schedule, WorkSafeNB will reimburse up to \$272.15 for boots, \$153.81 for shoes, \$93.82 for pants, \$155.29 for coats, \$63.05 for shirts, \$76.92 for sweaters, \$21.56 for underwear, \$93.82 for dresses and skirts, \$21.56 for gloves, \$124.54 for coveralls, \$21.56 for t-shirts and \$32.87 for long underwear. Other items will be replaced at cost with receipts required.

Workers Comp

Jan 1: For 2024, the New Brunswick Industrial Earnings rate will increase by 2.81% to \$51,283, Maximum Annual Earnings and Maximum Yearly Assessable Earnings will both be \$76,900.

Workers Comp

Jan 9: WorkSafeNB reminded New Brunswick employers that they must submit their annual payroll form (Form 100) to the agency by Feb. 29 to avoid late filings that may result in interest, late fees and penalties.

Environmental

Dec 13: Legislation ([Bill 2](#)) to repeal the *Beverage Containers Act* that New Brunswick adopted over a decade ago to promote recycling and reduce waste in landfills has received Royal Assent and will take effect on April 1, 2024. There are currently 78 beverage container redemption centers across the province.