

JULY 2024 MONTH IN REVIEW

New Brunswick

LAWS & ANNOUNCEMENTS

JHSCs

Jun 7: OHS Act changes (under Bill 24) took effect: i. Workplace JHSC must keep copy of minutes signed by co-chairs for 3 years; ii. Definition of "occupational disease" now the same as in Workers' Comp Act; and iii. Broader powers of OHS inspectors to order that tools, devices, machinery, and equipment be modified or taken out of service.

Action Point: Find out how to avoid 5 common JHSC flaws at your workplace.

Workers Comp

Jul 1: New legislation (Bill 45) amending the *Workers' Compensation Act* and *Firefighters' Compensation Act* took effect increasing benefits for injured workers from 85% to 90% of their earnings. The Maximum Annual Earnings limit for calculating benefits rises from \$76,500 to \$82,100, covering more workers' full wages in 2025.

Environmental

Jul 3: New Brunswick launched a \$1.5 million funding program designed to reduce greenhouse gas emissions and improve farm sustainability. This initiative will help farmers plan the implementation of this technology to generate revenue and benefit the environment.



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