

JANUARY 2023 MONTH IN REVIEW

Manitoba

LAWS & ANNOUNCEMENTS

OHS Enforcement

Oct 30: Since April 1, Manitoba has carried out 3,547 WSH inspections, resulting in the issuance of 194 Stop Work Orders and 5,782 Improvement Orders. There were also 5 reported OHS work refusals and 44 alleged reprisals.

Action Point: Implement an [OHS inspections policy](#) in case inspectors show up at your door

New Laws

Nov 30: [Comments](#) closed on public review of Manitoba's current OHS system as part of the regular review of the *WSH Act* and regulations that the government is required to carry out every 5 years.

Workplace Harassment

Nov 3: The Manitoba Assembly defeated [Private Member Bill 225](#) that would have banned the use of non-disclosure agreements for settling harassment and discrimination claims.

Action Point: Use the extensive resources on the OHSI [Workplace Violence Compliance Center](#) to protect your workers from violence and harassment

Transportation Safety

Nov 3: Newly passed [Bill 46](#) amends *The Highway Traffic Act* to give peace officers and traffic authorities in Manitoba the power to close highways due to road

conditions,

New Laws

Nov 17: First Reading for [Bill 2](#), *The Official Time Act*, that would end the seasonal time change for daylight savings time in Manitoba.

Transportation Safety

Nov 24: Newly tabled [Bill 8](#) would require persons who register snow mobiles and other off-road vehicles to pay a new \$25 fee.

CASES

Incident Reporting: Employer Fined \$25,000 for Taking Too Long to Report Work Injury

A cable failure on one end of a fabricated lifting device caused a 700-lb concrete slab to crash to the ground and seriously injure the thumb of the worker operating the device. The employer was fined \$25,000 for waiting 2 days to report the incident to WSH [*Excel-7 Ltd.*].

Action Point: Use the resources on the OHSI Incident Reporting [Compliance Centre](#) to ensure proper incident investigation and reporting at your workplace