

JUNE 2023 MONTH IN REVIEW

Manitoba

LAWS & ANNOUNCEMENTS

OHS Enforcement

Apr 16: Since April 1, 2023, Manitoba has carried out 141 WSH inspections, resulting in the issuance of 10 Stop Work Orders and 353 Improvement Orders. There were also 2 reported OHS work refusals and 1 alleged reprisal.

Action Point: Implement an [OHS inspections policy](#) in case inspectors show up at your door

Transportation Safety

Apr 17: Second Reading for [Bill 21](#), which would amend the *Highway Traffic Act* to make it easier to crack down on “chameleon carriers,” or motor-carrier businesses that close down and reopen later to avoid safety regulations. Manitoba carriers will have to get a safety fitness certificate by, among other things, designating a compliance officer and submitting a safety plan.

Accessibility

May 26: [Public comments](#) as part of the province's comprehensive 5-year review of the *Accessibility for Manitobans Act* officially ended.

Action Point: [Find out more](#) about how accessibility requirements affect your OHS program

Workplace Violence

Apr 11: [Bill 16](#), which would amend the *Domestic Violence and Stalking Act* to require

persons applying for a prevention order or protection order to disclose any existing orders or agreements between the parties dealing with parenting arrangements, custody, contact, access or guardianship, passed Second Reading.

Action Point: Implement an effective [domestic violence prevention and response policy](#) at your workplace

Workplace Harassment

Apr 18: [Private Member Bill 215](#) establishing new legal limits on the use of non-disclosure agreements to settle claims of harassment and discrimination has made it past Second Reading.

Privacy

Apr 12: Second Reading for [Bill 27](#), which would make it easier for victims whose intimate images are published without consent to collect money damages by establishing the presumption that published images were nonconsensual. The accused would then have the burden of proving that they had reasonable grounds to believe that the accuser did consent to the publication.

Action Point: Find out how [privacy laws affect workplace safety](#)

Workers Comp

Apr 12: Legislation, [Bill 25](#), extending the presumption that specific heart injuries and cancers suffered by firefighters are work-related for purposes of workers comp to wildfire firefighters, is through Second Reading and will likely pass in the next session.