

MAY 2023 MONTH IN REVIEW

Manitoba

LAWS & ANNOUNCEMENTS

OHS Enforcement

Mar 19: Since April 1, 2022, Manitoba has carried out 5,745 WSH inspections, resulting in the issuance of 271 Stop Work Orders and 9,690 Improvement Orders. There were also 9 reported OHS work refusals and 62 alleged reprisals.

Action Point: Implement an [OHS inspections policy](#) in case inspectors show up at your door

Workplace Violence

Mar 6: Newly tabled [Bill 16](#) would amend the *Domestic Violence and Stalking Act* to require persons party applying for a prevention order or protection order to disclose any existing orders or agreements between the parties dealing with parenting arrangements, custody, contact, access or guardianship.

Transportation Safety

Mar 8: Newly tabled [Bill 21](#) would amend the *Highway Traffic Act* to make it easier to crack down on “chameleon carriers,” or motor-carrier businesses that close down and reopen later to avoid safety regulations. Manitoba carriers will have to get a safety fitness certificate by, among other things, designating a compliance officer and submitting a safety plan.

Accessibility

Apr 5: The province launched a comprehensive 5-year review of the *Accessibility for Manitobans Act*. Deadline to [comment](#): May 26, 2023.

Action Point: [Find out more](#) about how accessibility requirements affect your OHS program

New Laws

Mar 9: Manitoba will be getting 9,500 Provincial Nominee Program allotments in 2023, 3,175 more than it got in 2022. That's a year-over-year increase of 50%.

Workplace Violence

Apr 2: Manitoba launched a \$1.3 million community-based sexual assault crisis response and healing program to provide support for survivors of sexual assault and intimate partner violence. The new program will complement Manitoba's Provincial Sexual Assault and Intimate Partner Violence program.

Action Point: Implement an effective [domestic violence prevention and response policy](#) at your workplace

Privacy

Mar 13: First Reading for [Bill 27](#), which would make it easier for victims whose intimate images are published without consent to collect money damages by establishing the presumption that published images were nonconsensual. The accused would then have the burden of proving that they had reasonable grounds to believe that the accuser did consent to the publication.

Action Point: Find out how [privacy laws affect workplace safety](#)

Hygiene & Housekeeping

Mar 13: Newly tabled [Private Member Bill 227](#) would amend the *WSH Act* to require owners to give outside delivery personnel access to washrooms unless it would pose a risk to health and safety, impose undue hardship or where the washroom can be accessed only through a dwelling.

Workers Comp

Mar 10: Newly tabled and soon to be passed [Bill 25](#) would extend the workers comp presumption that specific heart injuries and cancers suffered by firefighters are work-related to wildfire firefighters.