

## APRIL 2023 MONTH IN REVIEW

# Manitoba

### LAWS & ANNOUNCEMENTS

#### OHS Enforcement

Feb 12: Since April 1, 2022, Manitoba has carried out 5,179 WSH inspections, resulting in the issuance of 251 Stop Work Orders and 8,586 Improvement Orders. There were also 8 reported OHS work refusals and 57 alleged reprisals.

**Action Point:** Implement an [OHS inspections policy](#) in case inspectors show up at your door

#### Workplace Violence

Mar 6: Newly tabled [Bill 16](#) would amend the *Domestic Violence and Stalking Act* to require persons party applying for a prevention order or protection order to disclose any existing orders or agreements between the parties dealing with parenting arrangements, custody, contact, access or guardianship.

**Action Point:** Implement an effective [domestic violence prevention and response policy](#) at your workplace

#### New Laws

Feb 14: The Manitoba Provincial Nominee Program issued 6,367 nominations in 2022, the most in any single year since the Program began in 1998. Top occupations: transport truck drivers, food-service supervisors, food-counter attendants, cooks and industrial butchers and meat cutters.

## Accessibility

Feb 16: The government tabbed veteran lawyer and former Human Rights Commission in-house counsel Sarah Lugtig to carry out the full review of the *Accessibility for Manitobans Act* required by the law, starting in March. Ms. Lugtig is expected to publish her report before the end of 2023.

**Action Point:** [Find out more](#) about how accessibility requirements affect your OHS program

## Privacy

Mar 6: Following the federal government's lead, Manitoba banned use of the TikTok app on all government-issued mobile devices. The ban is a cautionary measure and there's no evidence that the app has actually compromised any government information, according to the press release announcing the ban.

**Action Point:** Find out how [privacy laws affect workplace safety](#)

## Environmental

Jan 26: Manitoba and Ottawa agreed on a 3-year conservation plan to protect the threatened Boreal Caribou species. The federal government will provide \$1 million to fund activities carried out under the agreement.