

APRIL 2023 MONTH IN REVIEW

Nova Scotia

LAWS & ANNOUNCEMENTS

Work Injuries

Feb 22: The third quarter time-loss injury rate was 1.54 per 100 workers, slightly below the rate of 1.58 for 2021. Time-loss for home care dropped from 7.43 to 6.86. Average number of days paid for time loss across all industries fell from 317 to 296 per 100. The WCB's funded percentage for the quarter was 90.6%.

Mental Stress

Feb 22: Nova Scotia launched a [new Access Wellness service](#) offering residents free one-on-one counseling for general mental health concerns, including anxiety, job loss, grief, substance abuse and relationship issues, as well as couples and family counseling.

Privacy

Mar 1: Add Nova Scotia to the list of provinces that have banned use of the TikTok app on government-issued mobile devices in response to concerns of threats to the personal data those devices contain.

Action Point: Find out how [privacy laws affect workplace safety](#)

Workers Comp

Mar 31: That's the final day for Nova Scotia employers to submit their 2023 workers comp payroll reports updating their payroll estimates for the previous year based on actual payroll data to the WCB. Missed and late filings can result in late fees, interest and penalties.

Environmental

Feb 28: Nova Scotia officially adopted the federal Auditor General's recommendations on climate change funding including, among other things, creation of a strategic plan and set of objectives to guide the province's Green Fund mechanism for financing projects to reduce greenhouse gas emissions.