

JANUARY 2023 MONTH IN REVIEW

Saskatchewan

LAWS & ANNOUNCEMENTS**New Laws**

Nov 14: Second Reading for [legislation](#) (Bill 91) to bolster workplace health and safety and enforcement. Highlights: i. extend definition of “worker” protected by OHS laws to secondary and post-secondary students; ii. require all employers to have a workplace violence policy; and iii. clarify right of OHS inspectors to take photos and video recordings while inspecting workplaces.

Immigration

Dec 9: Newly published [regulations](#) reduce barriers to recognizing out of province and international credentials of professionals that want to ply their trade in Saskatchewan. Regulatory agencies now have just 50 days to assess and internationally trained applicant’s training, experience and qualifications and determine if they’re qualified to work in the province.

Accessibility

Nov 15: Newly tabled Bill 103 would establish accessibility standards and requirements across different aspects of public life, including employment, in Saskatchewan patterned after accessibility laws in Ontario, Québec and other provinces.

Action Point: [Find out more](#) about how accessibility requirements affect your OHS program

New Laws

Dec 1: In reaction to the federal government's sweeping new ban on firearms, the Assembly tabled Bill 117, *The Saskatchewan Firearms Act*, to protect the rights of gun owners in the province, including compensation for confiscated guns.

Workplace Violence

Dec 6: Newly tabled Private Member Bill 612 would ban harassment and intimidation of abortion workers and patients in protective zones around the entrance of facilities.

Action Point: Use the extensive resources on the OHSI [Workplace Violence Compliance Center](#) to protect your workers from violence and harassment

Workers Comp

Nov 22: The committee reviewing the *Workers Compensation Act* issued 34 [recommendations](#), including amending the definition of “workers” covered by the Act to include students and exclude executive officers, creating a new death benefit, increasing benefits for permanent functional impairment and clarifying the rules for coverage of psychological injuries.