

# JANUARY 2023 MONTH IN REVIEW

# Northwest Territories

#### **LAWS & ANNOUNCEMENTS**

## **Drugs & Alcohol**

Nov 22: Organizations that want to carry out programs or activities to help people recover from addictions can apply for GNWT funding via the <u>Addictions Recovery Support Fund</u> until March 31. There are 2 streams—training funding of up to \$50,000 and basic funding of up to \$180,000 for Alcoholics Anonymous, meetings and other "primary activities."

**Action Point:** Create a legally sound <u>drugs and alcohol testing policy</u> for your workplace

# **Cold Stress**

Dec 7: As the cold weather arrives, the WSCC reminded employers in the Northwest Territories to perform hazard assessments and adopt measures to protect workers against risks of cold stress and working on or near ice surfaces.

**Action Point:** Implement an effective <u>cold stress compliance game plan</u> at your workplace

#### **Workers Comp**

Nov 28: For the fourth year in a row, WSCC average workers comp rates will be \$2.40 per \$100 of payroll in 2023, with 10 of 16 employer groups getting a rate decrease.



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The Year's Maximum Insurable Remuneration goes from \$102,200 to \$107,400 (from \$50,514 to \$53,000) for harvesters. The travel allowance increases from \$0.645 \$0.675 per kilometer.

### **Environmental**

Jan 4: That's the deadline to comment on proposed changes to the Waste Reduction and Recovery Act, including with regard to extended producer liability, disposal bans and penalties.

