

DECEMBER 2023 MONTH IN REVIEW

Prince Edward Island

LAWS & ANNOUNCEMENTS

Privacy

Dec 8: The PEI WCB issued a new policy (<u>POL-168</u>) that explains how the agency collects, uses and discloses personal information about injured workers and other personal information protected by privacy laws.

Action Point: Find out how <u>privacy laws affect workplace safety</u>

Workers Comp

Nov 29: PEI passed <u>Bill 36</u> authorizing WCB to consider a worker's collateral benefits and whether, together with his wage loss benefits, they have the combined effect of compensating the worker above 90% of actual net loss of earning capacity. The bill also increases a worker's actual net loss of earning capacity from 85% to 90%.

Environmental

Nov 29: The PEI passed <u>Bill 12</u> increasing the maximum fine against a "natural person," i.e., an individual as opposed to a corporation under the *Environmental Protection Act* from \$10,000 to \$50,000.

