

JANUARY 2024 MONTH IN REVIEW

Nunavut

LAWS & ANNOUNCEMENTS

Training

Dec 13: The Canadian Northern Economic Development Agency (CanNor) announced that it will provide the Nunavut Fisheries and Marine Training Consortium \$857,950 to support program expansion. The NFMTC will use the money to create a mentoring program, train Inuit mentors and mentees and bolster its Business Management certificate program.

Fall Protection

Jan 9: WSCC issued new <u>guidance</u> to help employers prevent workplace slips, trips and falls. Injuries from these incidents accounted for nearly 1 in every 5 workers comp claims filed in Northwest Territories and Nunavut over the past 2 years, the agency stresses. Risks are highest in winter months when snow and icy conditions are present.

Action Point: Use the <u>OHSI Fall Protection Compliance Game Plan</u> to prevent fall injuries and OHS violations at your site

Workplace Violence

Dec 20: The Northwest Territories/Nunavut Council of Friendship Centres will receive \$615,000 from the federal government to implement their Gender-Based Violence Awareness and Training Workshops project. The Nunavut Inuit Women's Association is getting \$544,000 for its Supporting Inuit Women in Leadership Roles project. The funding comes under the National Action Plan to End Gender-Based Violence.

Action Point: Implement an effective <u>domestic violence prevention and response</u> <u>policy</u> at your workplace



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Workplace Violence

Feb 29: That's the final day for nonprofits and governmental organizations to <u>submit</u> proposals to the Department of Family Services for government funding of projects to prevent Gender-Based Violence in Nunavut under the GBV National Action Plan.

New Laws

Jan 4: The federal government announced that it will invest \$129.9 million to support water waste treatment plants and other vital infrastructure development projects across Nunavut. The territory will also contribute \$64.8 million towards the projects.

Workers Comp

Feb 28: That's the last day for Nunavut employers to submit their workers comp Annual Payroll Report listing their actual 2023 payroll costs and projected costs for 2024 to WSCC to avoid potential 2% late fees, interest and penalties.

Workers Comp

Jan 1: In 2024, the daily meal and incidental expenses allowance for injured workers in Nunavut will be \$30.30 for breakfast, \$36.80 for lunch, \$98.00 for dinner and \$17.30 for incidentals. Lower allowances will apply for travel outside of Nunavut.

