

SEPTEMBER 2024 MONTH IN REVIEW

Saskatchewan

LAWS & ANNOUNCEMENTS

New Laws

Sep 1: Immigration law changes took effect in Saskatchewan. Highlights: i. Administrative penalties for violations of up to \$200,000 for individuals and \$400,000 for corporations; ii. New eligibility requirements for immigration consultants, recruiters, and employers recruiting internationally; iii. New code of conduct for registered employers and foreign worker recruiters; and iv. New application fees for foreign worker recruiter or immigration consultant license of \$300 for a new license and \$50 for renewal, to be paid every 2 years.

New Laws

Aug 30: Saskatchewan created 2 new pathways under its Immigrant Nominee Program targeting sectors in great need of labour: agriculture and healthcare. The pathways are called the Agriculture Talent Pathway and the Health Talent Pathway.

New Laws

Aug 22: The Governments of Canada and Saskatchewan inked a new 10-year agreement that will provide the province \$350 million over the first 5 years (including \$66 million for fiscal year 2024-2025) from the Canada Community Benefit Fund (CCBF) to invest in infrastructure development projects across Saskatchewan.

Workers' Comp

Sep 1: The Saskatchewan WCB issued a new policy ([PRO-10/2024](#)) setting out guidelines and procedures for workers' comp payment of fees for services provided by physicians for treating work-related injuries and illnesses.

CASES

Confined Spaces: Town Fined \$175,000 for Worker's Death in a Sewer Manhole

Saskatchewan fined a town \$175,000 for failing to protect a worker from harmful exposure to a hazardous chemical or biological substance resulting in a worker's

death in a confined space. Four other charges were dropped under the plea bargain [*Town of Kindersley*, [Govt. Press Release](#), August 23, 2024].

Action Point: Use the [OHS Insider Confined Spaces Compliance Game Plan](#) to avoid confined space fatalities and violations.

Scaffolding: Contractor Fined \$100,000 for Work Platform Fall

A fire prevention contractor was fined \$100,000 after pleading guilty to a scaffolding violation resulting in a serious injury to a worker who fell from a work platform. This is the fifth 6-figure OHS fine reported in Saskatchewan this year [*Adler Firestopping Ltd.*, [Govt. News Release](#), September 13, 2024].

Action Point: Find out how to implement a legally sound [Scaffold & Elevated Platform Compliance Policy](#) at your workplace.