

Saskatchewan

LAWS & ANNOUNCEMENTS

First Aid

Apr 1: Saskatchewan launched a new program offering students classroom training in cardiopulmonary resuscitation (CPR) and automated external defibrillator (AED) use. Undertaken in partnership with the Heart & Stroke Foundation, CardiacCrash will provide teacher training and learning materials at no cost to school divisions that choose to participate starting in the 2026-27 school year.

Action Point: Find out how to implement an [AEDs Compliance Game Plan](#) to save lives at your workplace.

New Laws

Mar 30: The *Saskatchewan Internal Trade Promotion Act* (Bill 24) providing for mutual recognition of goods and services entering the province from other Canadian provinces and territories passed Second Reading. The Bill is patterned after legislation recently adopted around the country in response to U.S. and Chinese tariffs.

New Laws

Mar 16: Saskatchewan's Premier and the CEO of Bell Canada announced that construction will begin this spring on a new 90,000 square foot data centre in the Rural Municipality of Sherwood. The massive new project, which is expected to create over 800 jobs and up to \$12 billion in economic value, will be serviced through SaskPower and also utilize natural gas contract generated under a contract with SaskEnergy.

New Laws

Mar 13: The federal Prairies Economic Development Canada (PrairiesCan) program announced funding of \$910,000 for the Saskatoon Regional Economic Development Authority Inc. (SREDA) to support entrepreneurs and startups under SK Startup Institute. The money will be used to furnish services over a two-year period such as one-on-one advising, workshops, training, and entrepreneurship-focused events.

Training

Mar 27: The new Canada–Saskatchewan Workforce Tariff Response will provide \$15.6 million to support employers and workers in the steel, softwood lumber, and other sectors affected by tariffs. SaskJobs will distribute the funds over a three-year period to: i. unemployed workers seeking to build skills for in-demand jobs; ii. workers whose employers are participating in Employment Insurance Work-Sharing agreements, allowing them to upskill or retrain; and iii. employed workers who want to strengthen their skills.

Emergency Response

Mar 23: The new Saskatchewan budget calls for doubling the Volunteer First

Responders' Tax Credit available to volunteer firefighters, volunteer search and rescue personnel, and volunteer emergency medical first responders.

Industry Challenges

Mar 23: The new provincial budget provides for a five-year extension of the Saskatchewan Chemical Fertilizer Incentive, the non-refundable, non-transferable 15% corporate income tax credit on capital expenditures valued at \$10 million or more for newly constructed or expanded eligible chemical fertilizer production facilities in the province.

Workers' Compensation

Mar 12: A new Saskatchewan WCB [Fact Sheet](#) clarifies how to calculate the prorated maximum assessable amount of excess wages, that is, total gross wages above maximum assessable earnings, of a worker who spends time in two or more provinces. The formula: $SK \text{ gross} / \text{total gross} \times SK \text{ maximum assessable earnings} = \text{prorated SK maximum}$.

Environmental

Mar 31: After initially saying no, Health Canada's Pest Management Regulatory Agency approved a revised joint Emergency Use Request from Saskatchewan and Alberta for the use of 2% liquid strychnine to support integrated pest management of Richardson's ground squirrels (RGS).

CASES

Training: Firearm Accident Results in Serious Injury and \$40,000 Fine

A meat processor was fined \$40,000 for failing to provide safety information, instruction, training, and supervision to a worker who suffered serious injuries while handling a rifle that accidentally discharged [*Valley Meat Processors Inc.*, [Govt. Press Release](#), March 24, 2026].

Action Point: Avoid citations like these by implementing an [OHS Safety Training Records & Documentation Compliance Game Plan](#).

Infectious Illness: High Court Gives Mining Firm Second Shot to Prove COVID Liability Immunity

In late 2021, Nutrien fired three workers at its Rocanville mine for refusing to comply with a safety policy requiring workers to be vaccinated against or tested for COVID-19. Right after the union filed a grievance, Saskatchewan enacted a law exempting employers from "actions or proceedings" if they acted in good faith and weren't grossly negligent in following COVID emergency regulations. The arbitrator ruled that the immunity ruled didn't apply to labour grievances because its language wasn't specific enough to extinguish fundamental collective agreement rights like the right to grieve unjust discipline. Nutrien appealed but the court refused to review the ruling. But now Saskatchewan's highest court has ruled that the lower court was wrong and sent the case back down for a review of the arbitrator's decision while awarding Nutrien taxable costs for the appeal [*Nutrien Ltd. v United Steelworkers, Local 7916*, 2026 SKCA 34 (CanLII), March 6, 2026].

