

Newfoundland & Labrador

LAWS & ANNOUNCEMENTS

Work Injuries

Jul 8: WorkplaceNL [reported](#) that in 2025 the province's lost-time injury remained at an all-time low of 1.2 per 100 workers. New injury claims also reached a record low of just over 3,800. Roughly 93% of employers reported no injuries in 2025 while fatalities fell from 26 to 17. Meanwhile, the Injury Fund remained fully funded at 139.5%.

Action Point: In addition to earning workers' compensation rebates, [studies show that companies with COR or similar recognition have lower injury rates.](#)

Emergency Response

Jul 14: To support wildfire suppression, the province will establish infrastructure in Wabush to ensure a seasonal presence for a waterbomber in Labrador West, provide \$66,500 in fire equipment funding for fire departments in Labrador through the Fire Vehicles and Equipment Fund, purchase two dedicated structural protection units to be positioned in Wabush and Happy Valley-Goose Bay, and allocate six new wildland fire fighter positions for Labrador.

Action Point: With wildfires raging across the country, it's important to implement a [Wildfire Smoke Protection Game Plan](#) to guard your workers against smoke exposure, both indoors and outdoors.

Training

Jul 7: The new Canada–Newfoundland and Labrador Workforce Tariff Response program will invest \$10.6 million to support workers and employers in directly and indirectly tariff-affected industries over the next three years. The provincial government will distribute the money to unemployed workers seeking new skills for in-demand jobs and workers whose employers are participating in Employment Insurance Work-Sharing Agreements for upskilling or retraining.

Action Point: Find out [how tariffs will affect your OHS program.](#)

New Laws

Jul 10: The federal and provincial governments announced a joint investment of over \$32.3 million to support 17 essential municipal water and wastewater project water infrastructure upgrades. The money will be used to replace watermains, upgrade lift stations, and expand water and sewage capacity in communities across central and eastern Newfoundland.

New Laws

Jul 27: The province announced that it will provide more than \$9 million in funding for municipal capital works projects in communities throughout Newfoundland and

Labrador through the Build Communities Strong Fund (BCSF) community stream. The money will be used to support critical water, wastewater, and related municipal infrastructure projects.

Industry Challenges

Jul 10: The combined market value of the province's wild fishery and aquaculture industries reached \$2.11 billion last year, according to the newly released Seafood Industry Year in Review 2025 report. through a new interactive webpage. The market value of the wild fisheries industry was \$1.66 billion, and the aquaculture industry was valued at \$453 million. These industries employ approximately 17,000 Newfoundlanders and Labradorians, including registered fish harvesters and plant workers, throughout more than 400 communities.

Privacy

Jul 15: Newfoundland began its required five-year review of the *Access to Information and Protection of Privacy Act, 2015*. The deadline [to comment](#) is October 9, 2026. The review Committee is required to submit its final report by January 31, 2027.

Action Point: Find out more about how [privacy laws affect workplace safety](#).

Accessibility

Jul 22: Newfoundland and Labrador signed onto the new nationwide memorandum of understanding under which the federal government, provinces, and territories promised to work together to boost accessibility and align accessibility standards across Canada.

Workplace Violence

Jul 16: The federal Women and Gender Equality Canada program announced that it will provide \$700,000 over the next five years to support crisis hotline services for individuals experiencing gender-based violence in the province. In Newfoundland and Labrador, crisis hotline services are operated by End Sexual Violence NL and the Transition House Association of Newfoundland and Labrador.

Action Point: Gender-based violence becomes an OHS compliance issue when it happens at the victim's workplace. Bottom Line: You must incorporate protections against workplace domestic violence into your workplace violence prevention plan. Find out how to implement an effective [Workplace Domestic Violence Prevention Plan](#) to protect your own workers.

Drugs & Alcohol

Jul 22: Newfoundland signed a multi-province agreement with British Columbia, Alberta, Manitoba, New Brunswick, Ontario, Prince Edward Island, and Saskatchewan to allow direct-to-consumer (DTC) alcohol sales for personal consumption. Under the agreement, eligible wineries, breweries, cideries, and distilleries will be permitted to sell and ship directly to consumers across participating provinces. Under the framework, producers from outside the province must register with Newfoundland and Labrador Liquor Corporation (NLC) and receive written authorization before selling and delivering beverage alcohol directly

to consumers in the province.