

New Brunswick

LAWS & ANNOUNCEMENTS

Work Injuries

Jul 9: WorkSafeNB released its [2025 Annual Report](#). Punchline: Lost-time injuries rates remained stable at 1.1 per 100 workers as did overall injury frequency at 1.6 per 100. Severe injury frequency increased slightly from 34 to 36 per 100,000 workers. Traumatic psychological injury claims decreased by 26% to 167 and fatalities declined from 15 to nine.

Action Point: In addition to earning workers' compensation rebates, [studies show that companies with COR or similar recognition have lower injury rates](#).

Noise Hazards

Jul 3: WorkSafeNB published a new one-page [pamphlet](#) summarizing employers' duty to protect workers against harmful noise. New Brunswick employers must implement a code of practice if workers may be exposed to noise above occupational exposure limits listed in the OHS regulations.

Action Point: Use the OHS Insider [Noise Control & Hearing Conservation Program template](#) to protect your workers from hazardous noise exposure.

New Laws

Jul 15: The federal government is investing nearly \$4.4 million through the Canada Housing Infrastructure Fund (CHIF) Provincial and Territorial (PT) Agreement stream to support four water, stormwater, and wastewater projects across New Brunswick. The province is providing an additional \$2.9 million and municipalities are contributing a total of \$1.57 million. The recipient municipalities: Harvey, Sussex, St. Stephen, and Grand Lake.

Industry Challenges

Jul 28: Mineral developer Canadian Copper Inc. became the new owner of the Caribou Mine near Bathurst has a new owner, acquiring the mine through the receivership proceedings of former owner Trevali Mining (New Brunswick) Ltd. The project, which is expected to start in 2027, will create about 230 jobs during the construction phase and about 115 permanent positions during operations.

New Laws

Jul 23: New Brunswick, Nova Scotia, and Prince Edward Island signed a memorandum of understanding to strengthen regional electricity planning. The three provinces will work with Natural Resources Canada to identify opportunities to strengthen regional electricity infrastructure, improve system reliability, and support growing electricity demand across Atlantic Canada.

New Laws

Jul 29: New Brunswick firm Ocean Steel & Construction Ltd. will receive \$750,000 in federal Regional Tariff Response Initiative (RTRI) funding to modernize its fabrication

operations by installing advanced Computer Numerical Control (CNC) cutting equipment, automated plate handling systems, and robotic welding technology. The upgrades will improve efficiency and competitiveness, enhance digitalization, and bolster safety.

Accessibility

Jul 22: New Brunswick signed onto the new nationwide memorandum of understanding under which the federal government, provinces, and territories promised to work together to boost accessibility and align accessibility standards across Canada.

Action Point: Find out how accessibility laws affect your OHS program and how to [ensure your workplace emergency response plan accounts for the disabled](#).

Drugs & Alcohol

Jul 21: New Brunswick signed an agreement with British Columbia, Manitoba, Alberta, Saskatchewan, Ontario, Prince Edward Island, and Newfoundland to expand direct-to-consumer alcohol sales across provincial borders. New Brunswick has allowed other Canadians to purchase beer, wine, and spirits directly from its producers since last August, eliminating provincial markups and administrative barriers. Under the agreement, New Brunswick breweries, wineries, and distilleries will gain access to larger markets across Canada.

Workers' Compensation

Jul 9: According to WorkSafeNB newly published [2025 Annual Report](#), the workers' compensation fund funded position for the year was a robust 161%. After distributing \$180.6 million in 2024, the agency returned another \$53 million to eligible employers in performance refunds in 2025, all while maintaining Canada's second lowest average assessment rate of \$1.10 per \$100 assessable payroll.

Environmental

August 26: August 26 is the date that public consultations will end on a proposal to add Turtle, Wood (*Glyptemys insculpta*) to the Schedule A list of REPTILES protected by the New Brunswick *Species at Risk Act*.