

Prince Edward Island

LAWS & ANNOUNCEMENTS

Infectious Illness

Jun 30: Prince Edward Island's new *Employment Standards Act* increases unpaid sick days from three to four after 30 days of employment. Employers can require doctor's notes only for absences of at least five consecutive days. Employees get one day paid sick leave after one year, two days after two years, and three days after three years.

Action Point: Find out how to use the [OHS Insider Infection Exposure Control Plan](#) template to prevent RSV measles, COVID, and other infectious illness outbreaks at your workplace.

New Laws

Jun 23: The federal government announced over \$1.5 million in funding to support three tourism businesses in Eastern PEI: i. \$804,000 to Rodd Brudenell River Resort to modernize guest accommodations; ii. \$400,000 to Oyster Creek Chalets for the addition of eight new high-end chalets; and iii. \$302,000 to 45 Steps - the Culinary Beachside Inn to add a guest room and separate building to help with back-of-house inn operations.

Privacy

Jun 10: As part of its new cyberviolence prevention strategy, PEI is offering [Cyberviolence Prevention Grants](#) of up to \$20,000 to community organizations for projects to protect youth from online and digital harms. Deadline to apply: July 31.

Action Point: Cyber privacy and nonconsensual publication of images on Pornhub and other sites can become a workplace harassment issue when it involves workers. That's why it's important to create and implement an effective [Cyberbullying Prevention Policy](#) at your workplace.

Workplace Harassment

Jun 26: The PEI Public Schools Branch (PSB) and La Commission scolaire de langue française (CSLF) adopted a new sexual misconduct policy to improve student safety, enhance staff training on detecting signs of sexual misconduct, provide for early intervention, and implement consistent standards for handling complaints in schools across the province.

Action Point: Find out how to implement an effective [Workplace Violence and Harassment Compliance Game Plan](#) at your site.

Drugs & Alcohol

Jun 29: PEI released a [Provincial Alcohol Strategy](#) to reduce alcohol-related harms

across the province. Among other measures, the new Strategy establishes an interdepartmental committee led by Health and Wellness to ensure coordinated action across the government.

Action Point: Find out how to create a legally sound [Substance Abuse & Fitness Duty for Policy](#) at your workplace.