

# Nova Scotia

## LAWS & ANNOUNCEMENTS

### Work Injuries

May 6: Construction reached an all-time low injury rate of 1.39 per 100 covered workers in 2025, WCB Nova Scotia [reports](#). This new low occurred at a time when construction has been surging. Meanwhile, the manufacturing injury rate reached its lowest point in a decade in 2025 with a 45% decrease over the past 10 years.

### Fire Safety

May 13: In preparation for wildfire season, Nova Scotia signed a new \$6.5 million contract for the use of four fixed-wing Air Tractor AT-802 water bombers and one Cessna Caravan Bird Dog plane to coordinate airborne wildfire response. The contract with Forest Protection Ltd. of New Brunswick, which covers housing, aircraft maintenance, and staffing, runs until September 30 but can be extended if needed.

**Action Point:** Find out how to implement a [Wildfire Smoke Protection Game Plan](#) to guard your workers against smoke exposure, both indoors and outdoors.

### Emergency Response

Jun 1: Nova Scotia volunteer fire departments, ground search and rescue teams, hazardous materials units, and other emergency response organizations can now apply for up to \$30,000 in funding through the Emergency Services Provider Fund (EPSF). The money can be used for PPE, self-contained breathing apparatus, vehicles, and other equipment. Deadline [to apply](#): July 31.

**Action Point:** Find out how to implement an effective and legally sound [Fire Prevention Compliance Game Plan](#) to prevent fires and explosions at your workplace.

### Training

May 12: The new Canada–Nova Scotia Workforce Tariff Response program will provide \$13.8 million over three years to support workers in the steel, softwood lumber, fisheries and seafood, agri-food, and other sectors affected by tariffs. The money will be distributed by the province to unemployed workers seeking new skills for in-demand jobs, workers participating in Work-Sharing agreements providing for upskilling or retraining, and employed workers seeking new skills to improve their resiliency within companies affected by tariffs.

### Industry Challenges

May 14: The federal government announced \$2.15 million in Regional Tariff Response Initiative (RTRI) funding to support four lobster businesses on Nova Scotia's South Shore: Hailmar Fisheries Ltd. in Osborne Harbour, Atlantic Coast Live Lobster Inc. in North East Point, Fishermen's Premium Atlantic Lobster Inc. in North East Point, and Xsealent Seafood Company in Clark's Harbour.

## **Workplace Violence**

Jun 1: New safety regulations took effect requiring licensed bar establishments in Nova Scotia to perform criminal record checks on bouncers and other security staff and report the results to the employer. Other changes include monetary penalties for liquor licensing infractions and allowing employees under 19 to serve—but not pour—alcohol in lounges to address labour shortages.

**Action Point:** Are you doing enough to prevent violence at your workplace? Learn how to perform a [Workplace Violence Compliance Audit](#) to find out.

## **Workers' Compensation**

May 11: WCB Nova Scotia upgraded the sign-in process for [WCB Online](#) and [MyAccount](#) to include multi-factor authentication (MFA). The first time you sign in, select "Forgot Password" to set a new password, even if you remember your current one. From there, you'll be guided through resetting your password and setting up multi-factor authentication (MFA) before accessing your account. Going forward, you'll enter a verification code each time you log in.