

Saskatchewan

LAWS & ANNOUNCEMENTS

New Laws

Dec 4: Proposed amendments to the *Saskatchewan Employment Act* would impose new limits on an employer's right to require employees to provide sick notes verifying their need for sick leave, maternity leave, interpersonal violence leave, and bereavement leave.

New Laws

Jan 10: Building permits issued in Saskatchewan from November 2023 to November 2024 increased 26.2%, the highest of any province except Prince Edward Island during that period. The value of building permits issued also increased 15.3% on a month-to-month basis from October to November.

Workers' Comp

Jan 1: Reminder: Under newly effective legislation, corporate directors who receive wages reported on a T4 no longer count as "workers" under the *Saskatchewan Workers' Compensation Act*. As a result, directors will no longer have automatic workers' comp coverage, although companies can still purchase [optional personal coverage](#) for them from the WCB.

Workers' Comp

Feb 28: February 28, 2025 is the final day for Saskatchewan employers to file their Employer's Payroll Statement (EPS) listing their actual payroll expenses in 2024 and estimated payroll expenses for 2025. Remember that under new rules, corporate directors are no longer automatically covered by workers' comp and shouldn't be listed in the company's workers' assessable payroll totals.

CASES

Fall Protection: Ladder Fall Injury Costs Health Authority \$75,000

A government health authority was fined \$75,000 after pleading guilty to an OHS violation of failing to ensure that ladders used in the workplace are designed, constructed, used, and maintained to perform their function safely, stemming from an incident in which a worker suffered serious injury in a stepladder fall. Under the plea deal, the prosecution dropped one other OHS charge [*Saskatchewan Health Authority*, [Govt. News Release](#), December 19, 2024].

Action Point: Don't let this happen to your company. Find out how to implement an effective [Portable Ladder Safety Compliance Game Plan](#) to prevent fall injuries and the OHS fines they can lead to.