

New Brunswick

LAWS & ANNOUNCEMENTS

Workers' Comp

Dec 17: With the Accident Fund reaching a record funding level of 156.1%, WorkSafeNB announced that it's providing employers a \$180.6 million refund by reducing 2025 average workers' comp premium rates 14 cents to \$1.10 per \$100 of assessable payroll. The agency may also distribute rebate payments later this year.

Workers' Comp

Jan 1: In 2025, WorkSafeNB will reimburse injured workers up to \$232.82 to replace lenses and frames of prescription eyewear. Reimbursement will be on a one-time basis and workers will have to pay for anti-glare, anti-scratch, tinting, or other coatings on lens additions out of their own pockets.

Workers' Comp

Jan 28: January 28, 2025 is the deadline [to comment](#) on [proposed changes](#) to WorkSafeNB's Home Modifications Policy designed to help injured workers with significant long-term functional impairments access or improve mobility within their homes via modifications such as installing grab bars and widening doorways and hallways.

Workers' Comp

Jan 3: WorkSafeNB reminded New Brunswick employers that they must submit their annual payroll form (Form 100) to the agency by Feb. 28 using their Employer Code and unique Access Pin to avoid late filings that may result in interest, late fees, and penalties. Employers don't have to create a MyServices account to Fast File their Form 100.

CASES

OHS Enforcement: Worker Fined for Refusing to Cooperate with an OHS Inspector

A WorkSafeNB officer spotted a worker working on a project site where a stop-work order had been issued a few hours before. When the officer approached him, the worker refused to co-operate and left the workplace. Result: The worker ended up pleading guilty to an OHS charge of failing to cooperate with an OHS inspector and was fined \$3,250 [*Yannick Bourque*, Govt. Press Release, December 16, 2024].

Action Point: This episode, which could have probably been prevented with better training and information, illustrates the importance of implementing an [OHS inspections policy](#) in case inspectors show up at your door.