

Saskatchewan

LAWS & ANNOUNCEMENTS

Workplace Violence

Jan 30: The government released a report on 31 domestic violence deaths in Saskatchewan in 2024. Key findings: Domestic violence homicide rates in rural areas were over double urban rates; 83% of domestic homicide victims were female and 82% of perpetrators were male; most victims were murdered by current intimate partners; and Indigenous peoples were overrepresented as victims.

Action Point: Domestic violence can happen not just at a victim's home but also the workplace. So, employers need to be prepared. Find out how to implement an effective [domestic violence prevention and response policy](#) at your workplace.

New Laws

Jan 10: Saskatchewan and the federal government signed an agreement that will provide over \$40 million over 3 years to improve access to drugs, early diagnosis, and screening for rare diseases in the province. Under the agreement, Saskatchewan will offer residents 3 new drugs for rare diseases: Poteligeo for relapsed or refractory mycosis fungoides or Sézary syndrome, Oxlumo for primary hyperoxaluria type 1, and Epkinly for relapsed or refractory large B-cell lymphoma.

Industry Challenges

Jan 29: Saskatchewan and Ottawa will invest \$6.9 million to support livestock and forage-related scientific research in the province in 2025, including projects to manufacture vaccines to control infectious diseases, evaluate the use of fire and post-fire herbicide applications to control woody plants in rangelands, and investigate how trace-mineral supplementation could help feeder calves respond better to vaccines.

Environmental

Jan 28: Foran Mining Corporation will receive \$41 million in federal Strategic Innovation Fund support for the first carbon-neutral copper project in Canada, a \$263.7 million project to adopt and integrate clean innovative technologies at Foran's McIlvenna Bay mine. Foran will use the money to purchase a battery-electric vehicle fleet, integrate a ventilation-on-demand and heat recovery system, and develop a water recycling system at its facility.

Workers' Comp

Feb 28: That's the deadline for Saskatchewan employers to file their Employer's Payroll Statement (EPS) listing their actual payroll expenses in 2024 and estimated payroll expenses for 2025. Remember that under new rules, corporate directors are

no longer automatically covered by workers' comp and shouldn't be listed in the company's workers' assessable payroll totals.