

Northwest Territories

LAWS & ANNOUNCEMENTS

Ergonomics

Apr 3: The WSCC published [new guidance](#) to help employers implement effective ergonomics measures to prevent musculoskeletal injuries and comply with OHS requirements. According to the agency, the 3 industries with the highest incidents of ergonomic injuries in the Northwest Territories and Nunavut are: Government organizations, Retail industry and personal care workers, and Construction and trades.

Action Point: Find out how to implement an [Ergonomics and Musculoskeletal Injury Prevention and Compliance Game Plan](#) at your workplace.

Incident Reporting

Apr 10: Employers required under OHS laws to file High Hazard Work Notifications before undertaking projects, tasks, or new work posing high risk to workers must do so via the WSCC Connect tool. There'll be a one-year grace period to transition from the existing notification process to the new online tool. The 7 categories of high hazard work on *WSCC Connect* are: i. Quarry, Crushing, or Blasting; ii. Powerline Construction or Maintenance; iii. Earthworks, Excavation, or Road Construction; iv. Sandblasting; v. Demolition or Renovation; vi. Commercial or Residential Construction; and vii. Radiation.

Action Point: Use the [OHS Insider policy template](#) to create a legally sound incident investigation and reporting policy for your workplace.

Environmental

Apr 1: The GNWT eliminated its carbon tax on fuels except for large emitters. All consumers will receive at-source carbon tax except for diamond mines, which are currently the territory's only large emitters. With the carbon tax eliminated, the

GNWT will no longer make quarterly Cost of Living Offset payments to residents after the final COLO payment in April.