

Newfoundland & Labrador

LAWS & ANNOUNCEMENTS

Training

May 7: Newfoundland announced that it will invest \$1.95 million to support the creation of a new artificial intelligence micro-credential training program for small and medium-sized enterprises across the province. The new program will train businesses how to develop AI skills for performing HR, finance, customer experience, and other core business functions.

Action Point: Find out about [the 11 ways you can use](#) AI to improve workplace safety and OHS compliance.

New Laws

Apr 24: Newfoundland signed a new free trade and labour mobility agreement with New Brunswick. The provinces will work together to ensure the free flow of goods and labour across their respective borders.

Privacy

Apr 29: The Newfoundland OIPC published new [guidance](#) on how to perform Privacy Impact Assessments. While targeted primarily to government agencies who are legally required to perform PIAs, the guidance is also of potential value to employers in the private sector who choose to perform such assessments to bolster their privacy and data security programs and protocols.

Action Point: Find out how [privacy laws affect workplace safety](#).

Workers' Comp

May 7: WorkplaceNL began using a new two-factor authentication (2FA) security protocol to protect personal information contained in emails. From now on, companies, vendors, workers and other clients that receive an encrypted email containing personal data from the agency will have to provide 2 forms of identification to access that data.