

# Manitoba

## LAWS & ANNOUNCEMENTS

### Workplace Harassment

Jun 3: Highlights of newly effective [Bill 29](#): i. Add psychologically safe workplaces to list of *WSH Act* purposes; ii. Chief Occupational Medical Officer power to order employers to implement medical surveillance programs if there's reason to believe a worker's been over-exposed to harmful substance; and iii. Clarification that required hazard assessments must be done by competent persons.

**Action Point:** Find out how to create a legally sound and effective [Psychological Safety Policy](#) for your own workplace.

### OHS Enforcement

May 18: Since April 1, 2025, Manitoba has carried out 937 WSH inspections, resulting in the issuance of 67 Stop Work Orders and 1,918 Individual Improvement Orders. There were also 3 reported OHS work refusals and 5 alleged reprisals.

**Action Point:** Find out how to implement an [OHS inspections policy](#) in case inspectors show up at your door.

### New Laws

Jun 3: [Bill 42](#), aka *The Buy Canadian Act*, requiring Manitoba to establish a policy affording preferential treatment to Canadian suppliers when procuring government goods and services under the *Government Purchases Act*, received Royal Assent.

### Emergency Response

Jun 5: Manitoba launched a new centralized portal called [MB Ready](#) to keep residents informed of wildfires and other public emergencies and disasters as they occur.

**Action Point:** Find out how to implement a [Wildfire Smoke Protection Game Plan](#) to guard your workers against smoke exposure, both indoors and outdoors.

### Emergency Response

Jun 4: The Governments of Canada and Manitoba announced that they will both match every dollar donated to the Canadian Red Cross *2025 Manitoba Wildfires Appeal* to support wildfire disaster relief and recovery efforts across the province. Donation matching will be open for 30 days.

### Workplace Harassment

Jun 3: Royal Assent for legislation ([Bill 19](#)) that requires all Manitoba school boards to establish a policy on appropriate and inappropriate interactions between students and staff on and off school sites that includes procedures for reporting and addressing violations; and provide information about the policy to students, parents and the public. The school board must also ensure that school staff, coaches and volunteers complete sexual abuse prevention and school sport abuse prevention programs once every 4 years.

**Action Point:** Find out how to implement an effective [Workplace Violence and Harassment Compliance Game Plan](#) at your site.

### **New Laws**

Jun 3: Newly passed [Bill 47](#), *The Fair Trade in Canada (Internal Trade Mutual Recognition) Act*, authorizes Manitoba to enter into reciprocal trade agreements with other provinces and territories that allow for a free flow of goods and services. The mutual recognition rules don't apply to goods and services provided by Crown corporations, regulated professions, or specific sectors listed as exempt under the regulations.

### **New Laws**

May 22: Manitoba created a new Innovation and Productivity Task Force to provide strategic advice on the safe and secure implementation of artificial intelligence and other new and emerging technologies to drive data-driven decision-making and economic growth.

### **New Laws**

Jun 3: The Manitoba Assembly passed [Bill 25](#), *The Public-Private Partnerships Transparency and Accountability Act*, requiring public sector entities that use a public-private partnership to effect procurement for a major capital project to: i. conduct a preliminary analysis of the viability and expected risks, costs and benefits of using a public-private partnership for the project; ii. make information about the project and preliminary analysis publicly available and allow the public to comment; iii. comply with applicable procurement laws, agreements, policies and procedures; iv. engage an independent fairness monitor to oversee the procurement process and prepare a final report and contract summary; and v. report to the Auditor General and to the public at various stages of the project.

### **Workers' Comp**

Jun 3: [Bill 24](#) amending *The Workers Compensation Act* to provide that if a worker who dies as a result of a workplace injury doesn't have a current or former spouse or common-law partner, the lump sum will instead be paid to the worker's estate or another person determined by the Manitoba WCB, received Royal Assent and took effect.