

Nunavut

LAWS & ANNOUNCEMENTS

Fire Safety

Jul 10: The Department of Health is urging Nunavut communities to be prepared for the health effects of wildfire smoke, which can carry for thousands of kilometers from the fire zone. Smoke exposure can irritate the eyes, make breathing more difficult and worsen chronic heart and lung diseases. Elders, pregnant women, children, and people with pre-existing respiratory and heart conditions are at the highest risk.

Action Point: Find out how to implement a [Wildfire Smoke Protection Game Plan](#) to guard your workers against smoke exposure, both indoors and outdoors.

Machine Safety

Jun 25: The WSCC published new guidance to help employers prevent “struck-by” injuries, which occur when a worker makes contact with a moving object, tool, or piece of equipment. Such incidents are most common among construction, mining, and carpentry workers.

Action Point: Find out how to prevent struck-by injuries by implementing a legally sound [Machine Guarding Compliance Game Plan](#) at your workplace.

New Laws

Jul 15: The WSCC’s OHS Funding Program is now accepting applications from non-profit and for-profit services that offer services to help employers in the Northwest Territories and Nunavut improve workplace safety and comply with OHS laws.

Applicants can request funding of \$5,000 to \$250,000 per project. Deadline [to apply](#): September 8.

Young Workers

Sep 1: That’s the deadline for employers [to apply](#) for Summer Employment for Nunavut Students (SENS) program funding for hiring students ages 15 to 30 who will return to high school or a post-secondary institution in the fall. SENS provides 50% of the student’s hourly wage (the ceiling for students with disabilities is 65%), up to \$10 per hour for a maximum of 40 hours per week.

Mental Stress

Jun 25: The GN declared that suicide remains a crisis in Nunavut, renewing the original declaration it made on this date 10 years ago. Last year, the Department of Health, RCMP, and other stakeholders launched a new Suicide Prevention Action Plan called *Inuusivut Anninaqtuq* that will undergo annual review later this month.

Action Point: Job pressures are a frequent cause of suicide. That’s why it’s essential to look after the mental health of your workers by taking measures like implementing a [Workplace Fatigue Risk Management System](#).

CASES

Electrical Safety: Energy Company Faces 9 Charges for Electrician's Death

A year after the tragic death of an electrician while performing repairs of a generator at the Naujaat Power Plant, the WSCC charged Qulliq Energy Corporation with 9 *Safety Act* violations, including failure to implement safe work procedures and provide competent supervision [*Qulliq Energy Corporation*, [WSCC Media Release](#), July 3, 2025].

Action Point: Don't let this happen to you! Find out how to implement a legally sound [Electrical Safety Compliance Game Plan](#) at your workplace.