

Alberta

LAWS & ANNOUNCEMENTS

Infectious Illness

Aug 22: Alberta will roll out its fall COVID-19 vaccine program in 2 phases. Under Phase 1, which starts on October 1, the government will provide free vaccinations to eligible high-risk residents. In Phase 2, which begins on October 20, all other residents will be offered the vaccine for an administrative fee of \$100 per dose. Albertans can book appointments in September.

Action Point: Find out how to use the [OHS Insider Infection Exposure Control Plan](#) template to guard against measles, COVID, and other potential infectious illness outbreaks at your workplace.

New Laws

Sep 25: That's the deadline to fill out an [online survey](#) on how Alberta should integrate nuclear power into its energy mix. The government will use the input to establish a policy for the development of nuclear energy in the province.

New Laws

Sep 5: Alberta launched a new [Labour Market Information online portal](#) offering data to help students, jobseekers, workers, employers, and policymakers understand what jobs are in demand, how industries are changing, and what skills are needed in today's workforce.

Privacy

Aug 22: A new Office of the Information and Privacy Commissioner [report](#) calls on the provincial government to adopt a standalone law to regulate the use of AI in Alberta to ensure protection of privacy and other fundamental human rights. Protections against AI abuses should also be incorporated into existing privacy and criminal laws, according to the OIPC.

Action Point: Find out about [the 11 ways you can use](#) Artificial Intelligence to improve workplace safety and OHS compliance without trampling on workers' privacy rights.

Workers' Comp

Aug 15: The Alberta WCB [officially expanded](#) the presumption that post-traumatic stress disorder (PTSD) is work-related for purposes of workers' comp to registered nurses, certified graduate nurses, and graduate nurses who meet the criteria spelled out in newly amended [Section 19.1 of the Workers' Compensation Regulation](#).

Action Point: Find out about [workers' comp coverage](#) of PTSD and mental stress.

Workers' Comp

Sep 29: That's the final day to comment on proposed changes to Alberta [WCB Policy 04-10](#) that would simplify the application process for short-term home assistance, home maintenance allowances and housekeeping allowances for workers who can't

maintain their own homes due to functional limitations from covered work injuries.

Action Point: Find out about [workers' comp coverage](#) of PTSD and mental stress.

Environmental

Sep 5: The Oil Sands Mine Water Steering Committee made 4 new [recommendations](#) for improving mine water management and tailings pond reclamation in Alberta's oil sands region, all of which the government accepted: i. conduct pilots on oil sands mine water treatment technologies; ii. establish release standards for treated oil sands mine water; iii. establish criteria for end pit lakes at the individual and landscape levels; and iv. expand oil sands mine water monitoring.

CASES

Powered Mobile Equipment: Contractor Can Appeal \$420K Flatbed Truck Conviction

Alberta's highest court ruled that an employer fined \$420,000 for 2 OHS violations can appeal the convictions. The case began when a construction supervisor doing inspections at a residential neighborhood accidentally ran over a worker standing in front of his flatbed truck causing fatal injuries. The Crown laid 30 OHS charges against the employer and supervisor, who were convicted of 2 offences apiece. The appeals court upheld 2 of the 4 convictions for powered mobile equipment (PME) violations. But now the Alberta Court of Appeal will decide among other things whether the truck was actually the kind of equipment subject to the PME regulations [[R v Volker Stevin Contracting Ltd](#), 2025 ABCA 285 (CanLII), August 15, 2025].

Action Point: OHS requirements for Powered Mobile Equipment vary significantly by province. And that makes compliance challenging, especially for companies that operate in multiple jurisdictions. Get a handy [summary of the PME requirements in each part of Canada](#).

Material Handling: Rigging Violation Results in Serious Injury, \$90,000 Fine

Two workers were using a telehandler to move a 24-foot steel I-beam weighing approximately 3300 pounds out of a shop. A side of the I-beam got hung up on the side of the overhead door, slid off the telehandler forks and hit one of the workers causing serious injuries. The employer was fined \$90,000 after pleading guilty to permitting unsafe rigging procedures [*Steele Tech Fabrication Inc.*, [Government Press Release](#), August 29, 2025].

Action Point: Don't let this happen to you! Find out how to implement [effective rigging safety practices](#) to prevent crane, hoisting, and lift accidents.