

LAWS & ANNOUNCEMENTS

Emergency Response

Aug 22: Manitoba officially ended the provincewide state of emergency it first proclaimed on July 10 and extended on August 10 in response to the wildfires outbreak. However, local evacuation orders will remain in place until local authorities deem it safe to lift them.

Action Point: Find out how to implement a <u>Wildfire Smoke Protection Game Plan</u> to guard your workers against smoke exposure, both indoors and outdoors.

OHS Enforcement

Aug 24: Since April 1, 2025, Manitoba has carried out 2,978 WSH inspections, resulting in the issuance of 254 Stop Work Orders and 6,067 Individual Improvement Orders. There were also 4 reported OHS work refusals and 31 alleged reprisals.

Action Point: Find out how to implement an <u>OHS inspections policy</u> in case inspectors show up at your door.

Training

Sep 5: <u>Applications</u> began for the 2025-26 Canada-Manitoba Job Grant, which will provide Manitoba businesses \$3.5 million to train and enhance workers' job skills. Employers are eligible for up to \$10,000 per employee and \$100,000 per training project. Employers with 100 or fewer employees may receive up to 75% and larger employers up to 50% of eligible training costs.

New Laws

Aug 28: Prairies Economic Development Canada (PrairiesCan) announced over \$21 million in federal investments to support the efforts of Manitoba-based businesses to expand, boost productivity and remain competitive in global markets. Recipients include PhiBer Manufacturing Inc., Prairie Fava Ltd., and Decor Cabinets.

Environmental

Aug 15: The York Factory First Nation received federal environmental assessment clearance to move forward with its proposed Ten Shilling Aerodrome Project along Ten Shilling Creek in Manitoba. **Result:** The project proponent can now seek to secure the necessary authorizations and permits.