

Manitoba

LAWS & ANNOUNCEMENTS

OHS Enforcement

Oct 19: Since April 1, 2025, Manitoba has carried out 4,182 WSH inspections, resulting in the issuance of 354 Stop-Work Orders and 8,327 Individual Improvement Orders. There were also 4 reported OHS work refusals and 40 alleged reprisals.

Action Point: Find out how to implement an [OHS inspections policy](#) in case inspectors show up at your door.

New Laws

Nov 4: Manitoba tabled budget legislation ([Bill 51](#)) to make the purchase of certain manufacturing and processing equipment exempt from retail sales tax, starting on July 1, 2026. Under current rules, manufacturers pay 7% retail sales tax on purchase of that equipment and get the tax refunded via the manufacturing investment tax credit. Purchasers of equipment will remain eligible for the 1% non-refundable component of the tax credit. The full 8% (7% refundable, 1% percent non-refundable) of the tax credit will also remain available for the manufacturing and processing assets, including buildings, that aren't eligible for the retail sales tax exemption.

New Laws

Oct 17: During the 2025-26 fiscal year, Manitoba will receive more than \$82.3 million from the Canada Community-Building Fund to support 136 high-priority infrastructure and housing development projects across the province.

New Laws

Oct 16: Under newly tabled [Bill 50](#), any provincial legislation invoking Section 33 of the Canadian Charter of Rights and Freedoms, commonly known as the notwithstanding clause, would go right to the province's highest court, the Manitoba Court of Appeal, for an opinion on whether the law violates charter rights within 90 days. The idea is to prevent the government from using Section 33, which allows for enactment of laws "notwithstanding" certain charter provisions, as a loophole to adopt laws that violate fundamental charter rights and freedoms.

New Laws

Oct 14: Manitoba invited 328 temporary foreign workers in the healthcare industry to apply to the Provincial Nominee Program so they can remain in the province and continue serving local communities. The latest draw includes 187 health-care aides, 21 physicians, 11 registered nurses, and other key professionals supporting patient care.

Drugs & Alcohol

Nov 5: The Manitoba Assembly passed [Bill 48](#) giving the police authority to detain an intoxicated person in a public place who poses a danger or causes a disturbance for up to 72 hours, the length of a meth psychosis, for their own protection. Individuals

who are still intoxicated after 24 hours of detention in a protective care centre must be assessed by a health care professional.

Action Point: Find out how to create a legally sound Substance Abuse & Fitness Duty for Policy at your workplace.