

# Nova Scotia

## LAWS & ANNOUNCEMENTS

### Industry Challenges

Nov 10: Eauclaire Tidal Limited Partnership is undertaking clean energy projects in 2 more berths at the Fundy Ocean Research Centre for Energy (FORCE).

The additional berths will enable Eauclaire and its technology partner, Orbital Marine Power, which already occupies one berth at FORCE in the Minas Passage, to pursue a total of 16.5 megawatts of tidal energy. Along with the berths, Eauclaire will receive tidal energy licences and power purchase agreements with Nova Scotia Power.

### Transportation Safety

Nov 10: The Nova Scotia Department of Public Works called on residents to prepare for winter driving conditions by ensuring that their vehicles have winter tires, cold temperature antifreeze, an emergency kit, and a gas tank that's at least half full.

**Action Point:** Find out how to implement an effective [Winter Driving Safety & Compliance Game Plan](#) for your workers.

### Workers' Comp

Nov 7: The Nova Scotia WCB announced that it reached a milestone in September with 234 time-loss days per 100 covered workers, its lowest number ever. But the record didn't last long. In October, the time-loss total dropped to 234 days per 100 workers. The agency also reports that it's seeing fewer permanent injuries.

## CASES

### PPE: Refusing to Serve Maskless Customer During COVID Is Not Creed Discrimination

A citizen denied services by local businesses during the pandemic because he wouldn't wear a mask claimed he suffered discrimination on the basis of religion and creed (Atheism). The Nova Scotia Human Rights Commission ruled that the businesses turned him away because he wasn't wearing a mask, as required by public health orders, and not due to his beliefs. So, the citizen appealed and the case landed in the province's highest court, the Court of Appeal, which upheld the Commission's rejection of his discrimination complaint [[Evelyn v. Nova Scotia \(Human Rights Commission\)](#), 2025 NSCA 73 (CanLII), October 17, 2025].

**Action Point:** Find out how to use the [OHSI face mask policy template](#) to enforce mask restrictions in your workplace.