

# Saskatchewan

## LAWS & ANNOUNCEMENTS

### New Laws

Nov 30: That's the last day of [public review](#) on Parts 1 to 5 of the Saskatchewan *OHS Regulations*. Issues on the table: asbestos processes, incident reporting, incident investigation, OHS programs, youth employment, working alone, workplace violence and harassment, and first aid.

### New Laws

Oct 28: The newly tabled and soon to be passed *Saskatchewan Internal Trade Promotion Act*, Bill 24, promotes interprovincial trade by providing for mutual recognition of goods and services entering the province from other Canadian provinces and territories. The Bill is patterned after legislation recently adopted around the country in response to U.S. and Chinese tariffs.

### Privacy

Nov 6: First Reading for Bill 34 which adds cyberstalking, online harassment, and coercive and controlling behaviour to the definition of "interpersonal violence" banned by *The Victims of Interpersonal Violence Act*. The Act enables victims of interpersonal violence to sue perpetrators for money damages and obtain emergency orders against perpetrators who pose a risk of future violence.

**Action Point:** Find out how to create and implement an effective [Cyberbullying Prevention Policy](#) at your workplace.

### Workers' Compensation

Oct 28: The Saskatchewan Worker's Compensation Board proposed cut average 2026 premiums 6 cents to \$1.22 per \$100 of assessable payroll, among the lowest rates in the country. Actual industry rates will either decrease or stay the same for roughly 96% of all employers. The WCB remains fully funded and within its policy target range of between 100% and 140%.

## CASES

### Training: Employer Fined \$55,000 for Letting Untrained Worker Operate a Forklift

Saskatchewan fined an agricultural machinery manufacturer \$55,000 for OHS violations stemming from an incident in which an inexperienced worker suffered serious injuries while operating a forklift. The company pled guilty to failing to ensure that only trained workers operate powered mobile equipment [*Brandt Industries Canada Ltd.*, [Govt. News Release](#), November 10, 2025].

**Action Point:** Find out how to implement a [Powered Mobile Equipment Compliance](#)

[Game Plan](#) to prevent untrained workers from operating forklifts at your workplace.

### **Reprisals: Restaurant Owners Charged with Taking Advantage of a Foreign Worker**

For the first time, Saskatchewan has laid charges against an employer for alleged violations of the *Foreign Worker Recruitment and Immigration Services Act*, 2013. Three co-defendants associated with Guac Mexi Grill in Moose Jaw were charged with 3 offences: i. Taking or threatening a foreign worker for participating in a government investigation; ii. Taking advantage of a foreign national's trust, fear, or lack of experience; and iii. Charging a foreign worker a fee or expense for employment [*Kartikkumar Prakashkumar Patel, Rutvik Hasmukhbhai Patel and Piyushkumar Mafatbhai Patel*, [Govt. News Release](#), October 21, 2025].