

Manitoba

LAWS & ANNOUNCEMENTS

Asbestos

Dec 4: Manitoba proposed [new WSH regulations](#) to enhance its asbestos protections by requiring employers who do asbestos work to register and ensure that workers have the proper training and certification to do the work, effective June 1, 2027. The regulations also clarify the responsibilities of building owners and expand WSH inspectors' asbestos enforcement powers.

Action Point: Find out how to implement an [Asbestos Exposure Control Plan](#) at your workplace.

OHS Enforcement

Nov 9: Since April 1, 2025, Manitoba has carried out 4,686 WSH inspections, resulting in the issuance of 384 Stop-Work Orders and 9,243 Individual Improvement Orders. There were also 4 reported OHS work refusals and 40 alleged reprisals.

Action Point: Find out how to implement an [OHS inspections policy](#) in case inspectors show up at your door.

First Aid

Dec 1: St. John Ambulance Manitoba will receive \$400,000 from Prairies Economic Development Canada to expand its Winnipeg facility by 3,000 square feet. The space will be used to add a fifth classroom, new boardroom and multipurpose training space, additional workspaces, and improved storage enabling SJA to offer more courses, reduce waitlists, and train more first aiders for Manitoba workplaces.

Industry Challenges

Nov 14: The Governments of Canada and Manitoba are rolling out a new pilot program to promote sustainable farming practices. Starting in the 2026 crop year, Manitoba farmers who plant perennial forage crops on marginal land will receive a 15% discount on Forage Establishment Insurance premiums. Once the forage is in production the next year, farmers can also qualify for discounts on Basic or Select Hay Insurance or Forage Seed Insurance through the Manitoba Agricultural Services Corporation AgriInsurance program.

Privacy

Dec 4: Second Reading for [Bill 2](#) expanding privacy protections under existing legislation banning the sharing of intimate images without consent. Highlights: i. expanded definition of intimate image to include 'nearly nude'; ii. new ban on threatening to distribute an intimate image; iii. ban on taking or sharing nude or nearly-nude images of a person after their death; and iv. potential liability for websites that fail to act reasonably to remove nude or nearly-nude images.

Action Point: Cyber privacy and nonconsensual publication of images on Pornhub and other sites can become a workplace harassment issue when it involves workers. That's why it's important to create and implement an effective [Cyberbullying](#)

[Prevention Policy](#) at your workplace.

Workplace Violence

Nov 26: The governments of Canada and Manitoba announced that they will provide \$12.5 million to support 32 Manitoba-based initiatives focused on gender-based violence prevention and education and furnish support for its victims.

Action Point: Domestic violence can happen not just at home but the victim's workplace. Find out how to implement an effective [Workplace Domestic Violence Prevention Plan](#) to protect your own workers.

CASES

Material Handling: Stone Fabricator Fined \$25,000 for Forklift Accident

A slab of granite being transported with a forklift fell free and shattered causing serious injuries to a worker. The victim's employer, a custom stone fabricator specializing in countertops and custom surfaces, pled guilty to failing to provide a safe workplace and was fined \$25,000 [*Ital-Stone Design Ltd.*, [Govt. Press Release](#), November 28, 2025].

Action Point: Don't let this happen to you! Find out how to implement a [Powered Mobile Equipment Compliance Game Plan](#) to prevent forklift incidents and injuries at your workplace.