

# Saskatchewan

## LAWS & ANNOUNCEMENTS

### Privacy

Dec 4: Royal Assent for Bill 34 which adds cyberstalking, online harassment and coercive and controlling behaviour to the definition of “interpersonal violence” banned by *The Victims of Interpersonal Violence Act*. The Act enables victims of interpersonal violence to sue perpetrators for money damages and obtain emergency orders against perpetrators who pose a risk of future violence.

**Action Point:** Cyber privacy and nonconsensual publication of images on PornHub and other sites can become a workplace harassment issue when it involves workers. That's why it's important to create and implement an effective [Cyberbullying Prevention Policy](#) at your workplace.

### Emergency Response

Dec 2: If passed, newly tabled Private Member Bill 609 would require the Saskatchewan Ministry of Corrections, Policing and Public Safety to establish and implement a provincial strategy for wildfire management that, among other things, defines best practices for wildfire prevention and fighting.

**Action Point:** Find out how to implement a [Wildfire Smoke Protection Game Plan](#) to guard your workers against smoke exposure, both indoors and outdoors.

### Workplace Violence

Dec 4: Saskatchewan launched Phase 4 of its Face the Issue public awareness campaign, focusing on the role of bystanders in recognizing and responding to interpersonal violence and abuse. Launched in 2020, Face the Issue is a multi-phase partnership between the Ministry of Justice and Attorney General and the Status of Women Office to help people understand what interpersonal violence and abuse looks like, and change the underlying attitudes, beliefs and behaviours that contribute to it.

**Action Point:** Interpersonal, sexual, and domestic violence can happen not just at home but the victim's workplace. Find out how to implement an effective [Workplace Domestic Violence Prevention Plan](#) to protect your own workers.

### Drugs & Alcohol

Dec 5: Newly introduced Bill 48, *The Compassionate Intervention Act* would allow for addicts to receive treatment against their will at the request of family members made through the court. The legislation also authorizes law enforcement personnel to get a medical professional referral or court warrant to involuntary bring individuals whose substance use is putting their own life or the lives of others at serious risk to a Compassionate Intervention Assessment Centre.

### Workers' Compensation

Jan 1: As in other provinces, Saskatchewan employers who don't pay workers'

compensation premiums on time are subject to financial penalties. The penalty amount is based on the percentage of the default amount, plus prior year penalties, equal to the Bank of Canada bank rate on October 31 of the prior year (which was 2.50% in 2025) plus 6.00%.

**Action Point:** Find out how much each province and territory is charging for workers' compensation premiums in 2026.

## CASES

### **Crane Safety: Contractor Fined \$100,000 for Construction Site Wall Collapse**

A modular home construction contractor was fined \$100,000 after pleading guilty to 2 OHS violations: i. failure to ensure that a hoist, crane and lifting device, including all rigging, is safely designed, constructed, installed, maintained and operated; and ii. failure to ensure that workers who assemble, use, maintain or dismantle rigging are trained in safe rigging practices. Two other charges were dropped. The penalties stem from an incident in which a wall at a construction fell and landed on a worker's leg causing serious injury [3Twenty Modular, [Govt. News Release](#), November 24, 2025].

**Action Point:** Don't let this happen on your watch! Find out how to implement effective rigging safety practices to prevent wall collapses and other crane and hoist accidents at your workplace.

### **Workers' Compensation: Worker Didn't Prove Back Injury Qualifies for Long Term Disability Benefits**

A hospital-sponsored long term disability plan denied benefits to a lab technician with a back injury because she filed her claim too late. Upon revisiting the claim 3 years later, the plan stood by its original decision. The court upheld the denial, finding that in addition to missing the claim filing deadline, the technician failed to prove that she had a disability covered by the plan. Undaunted the technician took her case all the way to Saskatchewan's top court. But it was to no avail. The Court of Appeal dismissed the appeal, reasoning that the trial was fair and the judge's conclusion that the technician didn't prove she had a covered disability was reasonable [[Sjogren v 3sHealth Shared Services Saskatchewan](#), 2025 SKCA 121 (CanLII), November 28, 2025].