

Nunavut

LAWS & ANNOUNCEMENTS

Fall Protection

Jan 5: The WSCC issued an [advisory](#) reminding employers that slips, Trips, and falls continue to be a major source of workplace injuries, especially in the winter. Occupations at high risk include workers in manufacturing, retail, construction, and government. Common injuries include sprains, strains, bruises, as well as traumatic injuries like broken bones.

Action Point: Find out how to implement a legally sound [Fall Protection Compliance Game Plan](#) at your site.

Industry Challenges

Dec 5: The Canadian Northern Economic Development Agency (CanNor) newly announced Regional Defence Investment Initiative will provide \$40.5 million over 3 years to support small and medium-sized national defence industry businesses in Nunavut, Northwest Territories and Yukon. [RDII funding](#) may also be used to enhance regional defence innovation ecosystems and for establishment of strategic infrastructure to enhance Canadian Armed Forces' operations.

Workplace Violence

Jan 13: Statistics Canada reports that only 29% of domestic violence cases in Nunavut resulted in a guilty verdict in 2023, the most recent year for available data. That's the lowest number in 11 years and the second consecutive year where less than half of domestic violence charges resulted in convictions in the territory. In 2023, 167 people were found guilty of intimate partner violence, as opposed to 387 in 2019. However, domestic violence charge numbers over the same time have been increasing.

Action Point: Domestic violence can happen not just at home but the victim's workplace. Find out how to implement an effective [Workplace Domestic Violence Prevention Plan](#) to protect your own workers.

Workers' Compensation

Feb 28: That's the last day for Nunavut employers to submit their workers' compensation Annual Payroll Report listing their actual 2025 payroll costs and projected costs for 2026 to the WSCC to avoid potential 2% late fees, interest, and penalties.

Action Point: Find out how much each province and territory is charging for [workers' compensation premiums in 2026](#).