

Alberta

LAWS & ANNOUNCEMENTS

Transportation Safety

April 1 is the effective date of new Alberta [regulations](#) requiring tow truck drivers to clearly communicate all towing and storage costs and secure consent before towing begins. Violations of the new anti-predatory towing rules may result in penalties ranging from \$100,000 to \$300,000, or up to two years in jail.

Transportation Safety

June 1 is the deadline for Alberta companies to comply with [new rules](#) requiring commercial carriers to provide driver experience records for Class 1 tractor-trailer truck drivers operating vehicles of 11,794 or more kgs when they move to another job.

Industry Challenges

Mar 2: Alberta says it plans to establish new incentives in 2027 to promote mineral development and processing in the province. Ideas under consideration include expanded access to Crown Land, non-refundable mineral processing tax credits, and a “flow-through share” tax credit allowing corporations to claim a portion of their expenses from exploration and development or resources. Alberta’s resource base includes critical minerals like lithium, iron, vanadium, rare earth elements, petroleum coke for synthetic graphite production, and uranium.

New Laws

Mar 2: Alberta-based company Landing Zones Canada will receive \$1.161 billion in repayable federal government support to develop, deploy, and commercialize GITPO, an artificial intelligence-based (AI) drone system for high-altitude atmospheric weather sampling and national defence. The funding will be provided via the Regional Artificial Intelligence Initiative (RAII) program.

Privacy

May 1 is the last day of [public consultations](#) on the Alberta *Personal Information Protection Act*, which establishes limits on how private organizations collect, use, disclose, and protect personal information. PIPA, which took effect in 2004, hasn’t been substantially updated since 2010, despite significant changes in technology, data use, and public expectations around privacy.

Action Point: Find out more about how [privacy laws affect workplace safety](#).

Workplace Violence

March 16 is the deadline [to apply](#) for new Alberta Gender-Related Injury and Illness Prevention Program (GRIIPP) grants for research projects on gender-based factors that cause women to experience higher rates of workplace injury and illness, such as ill-fitting PPE and vulnerability to workplace violence and harassment. Roughly \$1.8 million in GRIIP funding will be available from 2026 to 2028.

Action Point: Domestic and sexual violence becomes an OHS compliance issue when it happens at the victim's workplace. That makes it imperative to incorporate domestic violence protections into your workplace violence prevention plan. Find out how to implement an effective [Workplace Domestic Violence Prevention Plan](#) to protect your own workers.

Environmental

Feb 20: Alberta reports that it's restored over 6,100 kilometers (kms) of caribou habitat since 2019, as opposed to only 87 kms restored from 2015 to 2018. To maintain the momentum, the province just signed new Memoranda of Understanding with two major energy companies, a \$6.95 million deal with Syncrude Canada providing for restoration of legacy seismic lines in the Richardson caribou range, and a \$5 million deal with TC Energy aimed at restoring legacy seismic lines in the Little Smoky caribou range.

CASES

Fall Protection: Being Nearly Finished with Roof Work Is No Excuse Not to Tie Off

An OHS inspector issued a contractor a \$6,000 administrative monetary penalty after observing four construction workers on the roof of a two-story home without fall protection. The Alberta Labour Relations Board upheld the AMP. The inspector's notes indicated that the workers said they weren't tied off because they were nearly done with the job. That's no excuse, the inspector told them. This evidence was enough to show that the inspector acted reasonably and that the employer had no chance at winning the appeal, the Board concluded [[HR Exteriors Ltd. v Occupational Health and Safety](#), 2026 ABOHSAB 3 (CanLII), February 11, 2026].

Action Point: Although the fine in this case was relatively small, lack of or improper use of fall protection equipment is a common cause of major OHS penalties, not to mention serious and fatal injuries. Find out how to implement a legally sound [Fall Protection Compliance Game Plan](#) at your site.