

Manitoba

LAWS & ANNOUNCEMENTS

OHS Enforcement

Feb 8: Since April 1, 2025, Manitoba has carried out 6,267 WSH inspections, resulting in the issuance of 463 Stop-Work Orders and 12,718 Individual Improvement Orders. There were also five reported OHS work refusals and 59 alleged reprisals.

Action Point: Find out how to implement an [OHS inspections policy](#) in case inspectors show up at your door.

Fire Safety

Feb 10: Manitoba updated fire safety sprinkler regulations to align with the phased construction schedule for retrofitting healthcare facilities. While the requirement for sprinkler installation remains unchanged, the updated regulations provide clear and realistic milestones as work continues at hospitals, personal care homes, and health centres across the province.

Action Point: Find out how to implement an effective and legally sound [Fire Prevention Compliance Game Plan](#) to prevent fires and explosions at your workplace.

Industry Challenges

Feb 19: Manitoba is investing in major safety upgrades at hospitals across the province, including the hiring of 128 new Institutional Safety Officers and expansion of the SAFE app, a single mobile platform that provides staff real-time safety alerts, direct connection to security services, emergency notifications, and personal safety tools. Manitoba is currently the only health system in Canada using an integrated mobile safety alert platform of this kind to support front-line staff safety.

Industry Challenges

Feb 13: The governments of Canada and Manitoba launched a new pilot project testing the use of satellite technology in the Forage Insurance program. During the 2026 crop year, Manitoba Agricultural Services Corporation will use satellite technology alongside its traditional reporting structure to gather feedback. The results will help determine whether this technology can be adopted permanently within the Forage Insurance program. Participation in the pilot will be offered to approximately 50 Forage Insurance participants at no additional cost.

New Laws

Feb 17: Manitoba became the first province to expand universal newborn screening to include congenital cytomegalovirus (cCMV), a leading infectious cause of infant disability. Healthcare providers in the province have screened more than 1,500 newborns for cCMV since the early testing program began last December. Saskatchewan and Ontario have also begun implementing universal cCMV screening.

Workplace Violence

Jan 15: Under new *Education Administration Act* regulations designed to bolster student safety, when a teacher or clinician who's being investigated for misconduct agrees to stop teaching or practicing, their [registry](#) entry will display a status of voluntarily surrendered until a final determination is made. That status will be removed from the registry once the matter is resolved and the teacher is either exonerated or their certificate is suspended or cancelled. This change aligns Manitoba with rules in other jurisdictions, including Ontario, Saskatchewan, Alberta, and British Columbia.

Action Point: Find out how to implement an effective [Workplace Violence and Harassment Compliance Game Plan](#) at your site that provides for prompt, fair, and thorough investigation of harassment complaints.

Workplace Violence

Mar 1: Manitoba proclaimed Clare's Law, the *Disclosure to Protect Against Intimate Partner Violence Act*, effective. Named after Clare Wood, who was murdered by her former partner in England in 2009, the law enables residents to access otherwise privacy-protected information about their intimate partner's history of violence. Such laws have also been adopted in Alberta, Newfoundland, and Saskatchewan.

Action Point: Domestic violence can happen not just at home but the victim's workplace. Find out how to implement an effective [Workplace Domestic Violence Prevention Plan](#) to protect your own workers.

Workers' Compensation

March 31 is the deadline for Manitobans to participate in [public consultations](#) reviewing *The Workers' Compensation Act*. The government will review the comments and publish a report setting out its recommendations in December 2026.

CASES

Machine Safety: Employer Fined \$70,000 for Unguarded Radiator Fan Blade Fatality

A paving and snow removal services firm was fined \$70,000 for the death of a worker who suffered fatal injuries when falling into an unguarded radiator fan blade. The company pled guilty to ensure that alternative protective measures are in place when machine or tool safeguards are removed or made ineffective and kept in place until those safeguards are replaced [*Wintec Building Services Inc.*, [Govt. Press Release](#), February 18, 2026].

Action Point: Find out how to prevent these kinds of injuries by implementing a legally sound [Machine Guarding Compliance Game Plan at](#) your workplace.